

SITC International Holdings Company Limited 海 豐 國 際 控 股 有 限 公 司

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 1308)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of SITC International Holdings Company Limited are set out below.

Executive Directors

Mr. YANG Shaopeng (Chairman)Mr. YANG Xianxiang (Vice Chairman)Mr. LIU KechengMr. XUE PengMr. XUE MingyuanMr. LAI Zhiyong

Independent non-executive Directors

Mr. TSUI Yung Kwok Mr. YEUNG Kwok On Mr. TSE Siu Ngan Dr. HU Mantian

The Board has set up six committees, namely Audit Committee, Nomination Committee, Remuneration Committee, Disclosure Committee, Sustainable Development Committee and Risk Management Committee. The table below provides membership information of these committees on which each Board member serves.

Board Committee					Sustainable	Risk
	Audit	Nomination	Remuneration	Disclosure	Development	Management
Director	Committee	Committee	Committee	Committee	Committee	Committee
YANG Shaopeng		С	М			
YANG Xianxiang		М	М	С	С	М
LIU Kecheng				М	М	
XUE Peng				М	М	М
XUE Mingyuan				М	М	
LAI Zhiyong				М	М	
TSUI Yung Kwok	С		М			М
YEUNG Kwok On		М	С			
TSE Siu Ngan	М	М	М			С
HU, Mantian	М	М				М

Notes:

- C Chairman of the relevant Board committees
- M Member of the relevant Board committees

Hong Kong, 27 October 2020