

SITC International Holdings Company Limited 海 豐 國 際 控 股 有 限 公 司

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 1308)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of SITC International Holdings Company Limited are set out below.

Executive Directors

Mr. YANG Shaopeng (Chairman) Mr. YANG Xianxiang (Vice Chairman) Mr. LIU Kecheng Mr. XUE Peng Mr. XUE Mingyuan Mr. LAI Zhiyong

Independent non-executive Directors

Dr. LIU Ka Ying, Rebecca Mr. YEUNG Kwok On Mr. TSE Siu Ngan Dr. HU Mantian (Mandy)

The Board has set up six committees, namely Audit Committee, Nomination Committee, Remuneration Committee, Disclosure Committee, Sustainable Development Committee and Risk Management Committee. The table below provides membership information of these committees on which each Board member serves.

| | Board | | | | | Sustainable | Risk |
|----------------|-----------|-----------|------------|--------------|------------|-------------|------------|
| | Committee | Audit | Nomination | Remuneration | Disclosure | Development | Management |
| Director | | Committee | Committee | Committee | Committee | Committee | Committee |
| YANG Shaopeng | | | С | М | | | |
| YANG Xianxiang | | | М | М | С | С | М |
| LIU Kecheng | | | | | М | М | |

| Board Committee Director | Audit Committee | Nomination Committee | Remuneration Committee | Disclosure Committee | Sustainable Development Committee | Risk Management Committee |
|--------------------------------|--------------------|-------------------------|---------------------------|-------------------------|---|---------------------------------|
| XUE Peng | | | | М | М | М |
| XUE Mingyuan | | | | М | М | |
| LAI Zhiyong | | | | М | М | |
| LIU Ka Ying, Rebecca | С | | М | | | М |
| YEUNG Kwok On | | М | С | | | |
| TSE Siu Ngan | М | М | М | | | С |
| HU Mantian (Mandy) | М | М | | | | М |

Notes:

- C Chairman of the relevant Board committees
- M Member of the relevant Board committees
- Hong Kong, 18 December 2020