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SITC International Holdings Company Limited

海豐國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1308)

PROPOSED ADOPTION OF NEW SHARE SCHEME

The board of directors (the “**Board**”) of SITC International Holdings Company Limited (the “**Company**”) proposes to adopt a new share scheme (the “**Share Scheme**”) in compliance with Chapter 17 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The purpose of the Share Scheme is to enable the Company to provide incentives to eligible participants for their contributions or potential contributions to the Company and/or any of its subsidiaries.

The Share Scheme is subject to, among other things, the approval of the shareholders of the Company at a general meeting of the Company to be convened for the purpose of considering and, if thought fit, approving the adoption of the Share Scheme.

Further details about the Share Scheme, including its principal terms, will be set out in the circular of the Company to be despatched to the shareholders of the Company in due course.

By order of the Board

SITC International Holdings Company Limited

Yang Xianxiang

Chairman

Hong Kong, 7 March 2024

As at the date of this announcement, the executive directors of the Company are Mr. Yang Xianxiang, Mr. Xue Mingyuan, Mr. Liu Kecheng and Mr. Lai Zhiyong; the non-executive director of the Company is Ms. Yang Xin; and the independent non-executive directors of the Company are Mr. Tse Siu Ngan, Dr. Liu Ka Ying, Rebecca and Dr. Hu Mantian (Mandy).