



SITC International Holdings Company Limited

海豐國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1308)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the “**Board**”) of SITC International Holdings Company Limited are set out below.

Executive Directors

Mr. Yang Xianxiang (*Chairman*)

Mr. Xue Mingyuan

Mr. Liu Kecheng

Mr. Lai Zhiyong

Non-executive Director

Ms. Yang Xin (*Vice Chairman*)

Independent Non-executive Directors

Mr. Tse Siu Ngan (*Chief Independent Non-Executive Director*)

Dr. Liu Ka Ying, Rebecca

Dr. Hu Mantian (Mandy)

The Board has set up six committees, namely Audit Committee, Nomination Committee, Remuneration Committee, Disclosure Committee, Sustainable Development Committee and Risk Management Committee. The table below provides membership information of these committees on which each Board member serves.

| Board Committee Director | Audit Committee | Nomination Committee | Remuneration Committee | Disclosure Committee | Sustainable Development Committee | Risk Management Committee |
|--------------------------------|--------------------|-------------------------|---------------------------|-------------------------|---|---------------------------------|
| Yang Xianxiang | | M | M | | | |
| Xue Mingyuan | | | | | | M |
| Liu Kecheng | | | | | | M |
| Lai Zhiyong | | | | | | |
| Yang Xin | | M | M | | C | |
| Tse Siu Ngan | M | M | C | M | M | C |
| Liu Ka Ying, Rebecca | C | M | M | M | M | M |
| Hu Mantian (Mandy) | M | C | M | C | M | M |

Notes:

C Chairman of the relevant Board committees

M Member of the relevant Board committees

Hong Kong, 18 December 2024